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## Health and Safety Policy

### Our statement of general policy is:

- To provide and maintain safe and healthy working conditions, taking account of any statutory requirements.
- To provide training and instruction to enable employees to perform their work safely and efficiently.
- To make available all necessary safety devices and protective equipment and to supervise their use.
- To maintain a constant and continuing interest in Health and Safety matters applicable to the company's activities, in particular, by consulting and involving employees or their representatives wherever possible.

### All employees have a duty to cooperate in the operation of this policy.

- By working safely and efficiently.
- By using the protective equipment provided, and by meeting statutory obligations.
- By reporting incidents that have led or may lead to injury or damage.
- By adhering to company procedures, jointly agreed on their behalf, for securing a safe workplace.
- By assisting in the investigations of accidents with the object of introducing measures to prevent a recurrence.

### Responsibility

The Directors have the overall and final responsibility for the Health and Safety Policy with the Management Representative in charge of the co-ordination, implementation and monitoring of the policy throughout the organisation. The Health & Safety Policy will be communicated to all staff and a copy will be displayed on the staff notice board. Each staff member takes responsibility for their own work area. Copies may be made available to customers on request. The policy will be reviewed quarterly at Directors Meetings and any updates cascaded throughout the company.

A handwritten signature in black ink, appearing to read 'D J G Price'.

D J G Price  
Chairman  
19.03.19

### HE & BS Benson Ltd

1 Laureate Industrial Estate, Exning Road, Newmarket Suffolk CB8 0AR

Company No. 717293 England

Chairman: D.J.G Price, Directors: M.D Goodrham, T.J Smith, J Younger

